



# Village of Rantoul

Jose Igartua, Member  
Brian Schurter, Member  
David Sherrick, Chairman

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## BOARD OF FIRE AND POLICE COMMISSIONERS

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### RANTOUL FIRE AND POLICE COMMISSION

Minutes of Quarterly Meeting

Wednesday, July 24, 2019 1:00 p.m.

Rantoul Police Department Conference Room

109 E. Grove Avenue, Rantoul, Illinois

Present: Dave Sherrick – Commission Chairman  
Brian Schurter – Commission Member  
Jose Igartua – Commission Member  
Kathy Kohl – Recording Secretary  
Lieutenant Alex Meyer – Rantoul Police Department  
Lieutenant Justin Bouse – Rantoul Police Department  
Chief Tony Brown – Rantoul Police Department

1. Chairman Sherrick called the meeting to order at 1:02 p.m.
2. Approve Minutes
  - a. Commissioner Schurter made a motion to approve the minutes of the regular meeting held Wednesday, April 17, 2019. Chairman Sherrick seconded the motion. The Board voted unanimously to approve the minutes as written.
3. Public Comments
  - a. No public comments.
4. Old Business
  - a. Lt. Bouse gave a review that IO Solutions will not be publishing a new study book as previously indicated and instead are offering a reference list of electronic study books that candidates may purchase. Bouse stated the sergeant promotional eligibility list expired February 8, 2019. Bouse recommended continuing with IO Solutions for promotional testing as they provide validated tests, and asked the Board to set a date for the sergeant promotional test. Bouse said he will provide the list of study material that may be purchased. Bouse stated that 60 to 90 days is the recommended study period for promotional testing and the Board should consider posting notice of promotion testing no later than August 1. The Board voted unanimously to set the sergeant promotional test date for Wednesday, October 30, 2019 at 8:00 a.m. in the fire hall training room and to use IO Solutions as the test company. Notice of the sergeant promotional test will be posted. The Board of Fire and Police Commissioners revised the rules and regulations regarding sergeants promotional examination scoring. The written examination will be scored on a scale of 100 points with points assigned to each of the following components; the written examination is worth 20 points, the oral examination is worth 30 points, the supervisor evaluation is worth 40 points, and seniority is worth a maximum of 10 points.

- b. The Board approved changes to the Lieutenant's promotional testing which removes the Fire and Police Commission from the Lieutenant promotion process. Lieutenant promotions will be administered by the police department command staff. This change was approved and passed by the Village Board. The Fire and Police Commission rules and regulations were revised accordingly.

5. New Business

- a. Initial applicant oral interviews took place June 6 and 7, 2019. A final eligibility list for hire is now in place. Chief Brown advised the police department is in the process of hiring for police officer positions. Police command staff recently interviewed the top eight applicants and one additional applicant on the eligibility list and are in the process of background investigations. Chief Brown advised that some of the applicants interviewed are on other department's selection lists which limits those being considered by Rantoul Police Department. The Police Department has an experienced officer (lateral) hiring program and will consider filling some positions with lateral applicants. Lt. Meyer recommended the Board consider an on-going or continuous testing process. The continuous list is an on-line test in which applicants take the test and pay agencies to be placed on their eligibility list. Lt. Bouse said he would look into the details and cost for continuous testing.
- b. Jose Igartua introduced himself as the new member of the Fire and Police Commission. Jose moved to Rantoul from Chicago several years ago.

6. Other Business

- a. The next quarterly meeting of the Rantoul Board of Fire and Police Commissioners is scheduled for Wednesday, October 16, 2019, at 1:00 p.m. in the conference room of the Rantoul Police Department.
- b. A proposed budget was submitted for review and approval at the next quarterly meeting.

7. Adjournment

- a. A motion was made by Chairman Sherrick to adjourn the meeting. Commissioner Schurter seconded the motion. The Board voted unanimously to adjourn the meeting at 1:25 p.m.